

THIRD AMENDMENT TO AGREEMENT FOR LAW ENFORCEMENT SERVICES

THIS THIRD AMENDMENT TO AGREEMENT FOR LAW ENFORCEMENT SERVICES, made the 19th day of May, 2026, and effective as of the 1st day of July, 2026, is by and between **THE COMMISSIONERS OF RIDGELY**, a body corporate and politic and a municipal corporation existing under the laws of the State of Maryland within the boundaries of Caroline County, Maryland, (hereinafter referred to as the "*Town*"), **CAROLINE COUNTY SHERIFF DONALD L. BAKER, JR.**, a State constitutionally elected official (hereinafter referred to as "*Sheriff*"), and **THE COUNTY COMMISSIONERS OF CAROLINE COUNTY, MARYLAND**, a body corporate and politic and a political subdivision of the State of Maryland (*hereinafter referred to as the "County"*). The Town, the Sheriff, and the County are hereinafter collectively referred to as the "Parties."

WHEREAS, on April 1, 2024, the Parties entered into an Agreement for Law Enforcement Services (hereinafter referred to as the "Agreement"), pursuant to which the Sheriff currently provides law enforcement services for the Town on an interim basis; and

WHEREAS, the Parties entered into a First Amendment to the Agreement (the "First Amendment"), effective July 1, 2024, for the purpose of the Sheriff continuing to provide law enforcement services for the Town on an ongoing basis, subject to the terms and conditions set forth therein, and

WHEREAS, the Parties entered into a Second Amendment to the Agreement (the "Second Amendment"), effective July 1, 2025, for the purpose of the Sheriff continuing to provide law enforcement services for the Town on an ongoing basis, subject to the terms and conditions set forth therein, and

WHEREAS, the Parties are desirous of amending the Agreement as set forth in this Third Amendment for the purpose of the Sheriff continuing to provide law enforcement services for the Town on an ongoing basis, subject to the terms and conditions set forth herein.

NOW, THEREFORE, the Parties agree to amend the Agreement as follows, with additions shown in **bold, underlined** font and deletions shown in ~~strikethrough~~:

1. Section 1 of the Agreement as amended pursuant to the First Amendment is hereby amended as follows:
 1. The Sheriff, pursuant to the Rules and Regulations pertaining to the Provision of Contracted Law Enforcement and Public Safety Services, a copy of which is attached as Exhibit "A" and in consideration of the promises of the Town, does hereby agree to detail on a full-time basis to the Town two (2) uniformed Sheriff's deputies and one (1)

uniformed Sheriff's ~~Sergeant~~ supervisor on a predetermined schedule. The contracted deputies and Sergeant will work a combined four hundred eighty (480) hours in a twenty-eight (28) day cycle, which averages one hundred twenty (120) hours per week, as more fully set forth in a daily schedule as agreed upon and amended from time to time as needed between the Town and the Sheriff. After hours and on days off, the Sheriff's Office, through normal patrol operations, will handle calls for service, on the basis and under the same conditions, restrictions, and availability as provided in non-municipal areas of Caroline County. The Sheriff shall provide, to the best of his ability, personnel to meet the hourly commitment set forth in this Section through normal patrol operations, provided, however, that all obligations of the Sheriff under this section shall be subject to employee availability. In the event that the contracted deputies and ~~Sergeant~~ supervisor are unavailable, the Sheriff may assign, or request the assignment of, other duly qualified, uniformed law enforcement officers, including but not limited to Maryland State Police Troopers, to the Town.

2. Section 2 of the Agreement is hereby amended as follows:

2. Services under this Agreement shall commence on July 1, ~~2025~~ 2026, and shall continue on a year-to-year basis until terminated in accordance herewith. This Agreement may be terminated at any time by any party as to the services or obligations of such party with ~~thirty (30)~~ ninety (90) days written notice to the other parties. Because the Town and the County are local government entities (and the County funds the Sheriff), they may not enter into multi-year agreements (agreements that require expenditures beyond the current fiscal year) without either doing so as the issuance of debt, with accompanying legislation or by including a non-appropriations clause in a contract or agreement. Therefore, anything in this Agreement to the contrary notwithstanding, should the County Commissioners of Caroline County, Maryland or the Commissioners of Ridgely determine not to include funding for this Agreement in any budget for the Sheriff, or make such other budgetary decisions as to affect the Sheriff's ability to provide services under this Agreement for an upcoming fiscal year or portion thereof, the Town, the County, and/or the Sheriff shall be permitted to terminate this Agreement upon ~~thirty (30)~~ ninety (90) days prior written notice.

3. Section 3 of the Agreement is hereby amended as follows:

3. A. In exchange for the Sheriff's provision of law enforcement services hereunder, the Town hereby promises and agrees to pay the costs set forth in Exhibit "C," which for the fiscal year beginning July 1, ~~2025~~ 2026, and ending June 30, ~~2026~~ 2027 (the "~~2026~~ 2027 Fiscal Year"), are estimated to be ~~Four Hundred Ninety-Three Thousand Four Hundred Fifteen and 00/100 Dollars (\$493,415.00)~~ Four Hundred Eighty-One Thousand Two Hundred Forty-Six and 08/100 Dollars (\$481,246.08). The County shall invoice the Town an amount equal to Twenty-Five Percent (25%) of this estimated cost at the end of each calendar quarter (September 30, ~~2025~~ 2026, December 31, ~~2025~~ 2026, and March 31, ~~2026~~ 2027) for the first three quarters of the ~~2026~~ 2027 Fiscal Year. Unless

this Agreement has been terminated pursuant to Section 2, the fourth quarterly invoice shall be adjusted to reflect the actual number of combined hours worked during the current term of this Agreement. If, however, this Agreement is terminated pursuant to Section 2, the final invoice shall reflect the actual number of combined hours worked during the current term of this Agreement as of the date of termination. In either event: i) the Town shall be billed only for the actual number of hours worked by the assigned law enforcement officers at the hourly rates applicable to each such officer's designated pay grade, with actual hours worked to include leave time (such as personal leave, vacation, holidays, and sick leave), as well as training days required to satisfy in-service hours mandated by the Maryland Police Training and Standards Commission; ii) total billable hours shall not exceed the maximum of Six Thousand Two Hundred Forty (6,240) hours established in Section 1; and iii) any other approved budgeted costs not fully utilized or incurred shall also be fairly and accurately billed.

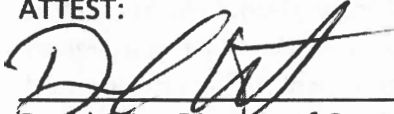
B. The Parties shall meet no later than March 30th annually to negotiate the estimated costs for the next upcoming fiscal year, as well as any other necessary amendments to this Agreement. Subject to the foregoing, it is understood and acknowledged that the costs set forth in Exhibit C for the ~~2026~~ 2027 Fiscal Year are anticipated to increase between three percent (3%) and four percent (4%) annually. Nothing herein shall be deemed to limit the Parties' ability to negotiate other amendments to this Agreement, as needed.

4. All provisions of the Agreement as amended pursuant to the First Amendment and the Second Amendment that are not amended by this Third Amendment shall remain in full force and effect; provided, however, that in the event of a conflict between the provisions of the Agreement as amended pursuant to the First Amendment and the Second Amendment and the provisions of this Third Amendment, the latter shall control.

SIGNATURES FOLLOW ON THE NEXT PAGE

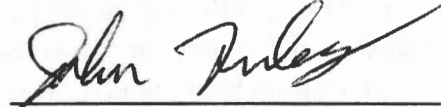
IN WITNESS WHEREOF, the Parties have set their hands and seals and executed this Second Amendment.

ATTEST:



David Crist, Director of Operations

COMMISSIONERS OF RIDGELY



John Hurley, President
Commissioners of Ridgely

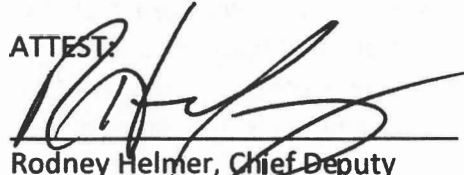
Approved for legal sufficiency:

Patrick W. Thomas Digitally signed by Patrick W. Thomas
Date: 2026.05.05 15:47:51 -04'00'

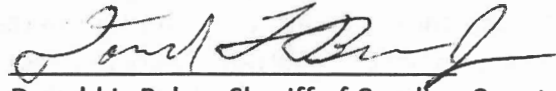
Patrick W. Thomas, Town Attorney

**OFFICE OF THE SHERIFF FOR CAROLINE COUNTY,
MARYLAND**

ATTEST:




Rodney Helmer, Chief Deputy



Donald L. Baker, Sheriff of Caroline County

**COUNTY COMMISSIONERS OF CAROLINE COUNTY,
MARYLAND**

ATTEST:

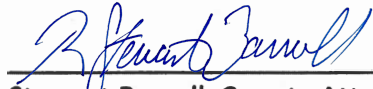


Katheleen Freeman, County Administrator



J. Travis Breeding, President
Caroline County Commissioners

Approved for legal sufficiency:



Stewart Barroll, County Attorney



FY27 Budget Law Enforcement Services



SALARIES	
Salaries	\$259,560.00
Overtime	\$10,000.00
Health & Dental	\$27,244.00
Life & LTD	\$441.00
Retirement	\$99,824.00
Workers Compensation	\$14,770.74
Social Security	\$19,856.34
Liability Insurance	\$1,500.00
OPERATIONAL	
Uniforms	\$3,000.00
Telephone/MDT	\$1,500.00
Software/Licensing Maintenance	\$5,700.00
Equipment	\$11,600.00
Weapon Maintenance	\$3,000.00
VEHICLES	
Auto Insurance	\$2,250.00
Fuel	\$10,000.00
Vehicle Repairs	\$6,000.00
OTHER	
Other Expenses	\$5,000.00
TOTAL FY26 BUDGET	\$481,246.08